

BATH LOCAL SCHOOLS BOARD OF EDUCATION

AGENDA

**Tuesday, February 18, 2025
7:00 p.m. - Board Meeting**

**Administrative Offices
2650 Bible Road
Lima, OH 45801**



"One person can make a difference, and everyone should try."
John F. Kennedy

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, February 18, 2025
7:00 pm

I. CALL TO ORDER – Stephanie Ernest, Board President

II. ROLL CALL

Mrs. Ernest _____ Mrs. Kelley _____ Mr. Kennedy _____
Mr. Leidy _____ Mr. White _____

III. PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF STUDENTS AND STAFF

V. BOARD RESPONSES TO PREVIOUS COMMUNICATIONS

VI. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

VII. ITEMS FROM BOARD PRESIDENT

A. Student Achievement Liaison (Jessica Kelley)

B. Administrator Report (Jennifer Sanders)

VIII. ITEMS FROM SUPERINTENDENT

A. Entrance Projects

B. CAT

IX. ADDITIONS TO THE AGENDA ACTION ITEMS

X. ADOPTION OF THE AGENDA AND ACTION ITEMS

Motion to adopt the agenda for the February 18, 2025 regular meeting of the Bath Local Schools Board of Education.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____ Mrs. Kelley _____ Mr. Kennedy _____
Mr. Leidy _____ Mr. White _____

XI. **SUPERINTENDENT – CONSENT AGENDA**

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.

1. Certified Staff

a. Certified Retirement/Resignation – 2024-2025 SY

- Susan Dickrede, Teacher, resignation for the purpose of retirement, effective June 1, 2025 11.1111
- Betty Wiedenbein, Teacher, resignation for the purpose of retirement, effective August 1, 2025 11.1112

b. Certified Stipend Payment – 2024-2025 SY

Approve paying teachers, per the attached list, the qualifying stipend as defined by the Department of Education and Workforce for completing the Science of Reading Professional Development course. 11.1121

c. Certified Supplemental Employment - 2024-2025 SY

- Laura Hartzler, Musical Assistant, Level 2, 4.5%
- Frankie Russell, Strength & Conditioning-Spring, Level 2, 4%

d. Certified Substitutes – 2024-2025 SY

- Certified substitutes approved by the Allen County ESC 11.1141

Substitute Nurse Approved, current sub teacher rate of pay

- Janet Munday

2. Certified Spring Field Placements & Student Teachers– 2024-2025 SY

a. Ohio Northern University

- Dru Baker – Field Experience Placement (Middle School)
- Pablo Frontera-Mendez – 20 Hour Observation (High School)
- Lauren Wolters – Field Experience Placement (Middle School)

3. Classified Staff

a. Classified Resignation - 2024-2025 SY

- Bobbe Cotrell, Food Service, resignation effective February 18, 2025 11.1311
- Brady Hipsher, Assistant to Treasurer, resignation effective March 31, 2025 11.1312

b. Classified Employment - 2025-2026 SY

- Amanda Alger, Library Assistant, 1 Yr. Limited Contract, Year 1, 7 hrs./day, \$17.73/hr.

c. Classified Substitute Employment– 2024-2025 SY

- Substitute Teachers Aides and Library Assts approved by the Allen County ESC Superintendent 11.1331

Substitute Bus Driver – Approved \$24.82/run

Nichole King

Substitute Clinic Aide Approved - \$17.82/hr.

- Janet Munday

3. Outside Employment - 2024-2025 SY

- Alice Basinger, Musical Accompanist, Level 1, 4%
- Sabrina Kline, Softball-Asst-JV, Level 2, 8%

4. Volunteer Coaches- 2024-2025 SY

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

- Britton Hall, Volunteer Tennis – Boys
- Olivia Foster, Volunteer Softball

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XII. TREASURER'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

A. Acceptance of Amounts and Rates

Authorize the 2025 tax amounts and rates as determined by the Allen County Budget Commission, authorize the necessary tax levies, and authorize the Treasurer to certify such acceptance. 12.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____

Jessica Kelley _____

Rick Kennedy _____

Mike Leidy _____

Phil White _____

B. Acceptance of Donations

To accept donations made to the Bath Board of Education:

- Donation of 2012 Dodge Charger, donated by the Apollo Career Center
- \$10,000 to Athletics in memory of Marjorie Kiracofe from Jim Andrews
- \$1,500 donation to Volleyball from Bath Boosters
- \$1,000 donation to Softball from Bath Boosters
- \$1,000 donation to Athletic Dept. from Bath Boosters
- \$270 donation to girls basketball for pink out socks from Dave Harsh
- 800 lbs. of feminine hygiene products donated by Proctor & Gamble

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____

Jessica Kelley _____

Rick Kennedy _____

Mike Leidy _____

Phil White _____

XIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- | | |
|--|--------|
| 1. Organizational Board Meeting Minutes January 13, 2025 | 13.111 |
| 2. Regular Board Meeting Minutes January 13, 2025 | 13.121 |
| 3. Special Board Meeting Minutes January 29, 2025 | 13.131 |

B. Financial Reports

- | | |
|-----------------------------------|--------|
| 1. Cash Summary Report | 13.211 |
| 2. Investment Report | 13.221 |
| 3. Revenue Account Summary Report | 13.231 |
| 4. Bill List | 13.241 |
| 5. Appropriation Modifications | 13.251 |
| 6. Appropriation Summary | 13.261 |
| 7. Income Statement | 13.271 |

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XIV. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Ohio High School Athletic Association (OHSAA) Resolution

Authorize continued membership in the Ohio High School Athletic Association for the 2025-2026 school year.

WHEREAS, Bath Local School District, District IRN number 045765 of 2650 Bible Rd., Lima, 45801, Allen County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION /GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, General/Sport-specific Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, General/Sport-specific Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, General/Sport-specific Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribe in Bylaw 11.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

B. Tiffin University

Approve College Credit Plus Alternate Funding Structure agreement with Tiffin University for the 2025-2026 school year.

14.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____

Jessica Kelley _____

Rick Kennedy _____

Mike Leidy _____

Phil White _____

C. High School Gymnasium Floor

Approve the following resolution to accept the bid to remove the existing high school gymnasium floor and install a new gymnasium floor from Heritage Floors.

14.311

WHEREAS, R.C. 3313.46 requires the Bath Local School District Board of Education (“Board”) to follow competitive bidding procedures for certain projects; and

WHEREAS, the Board’s administrators have followed these procedures for the repair, enlargement, and/or improvement of the floor of the high school gymnasium (“Project”); and

WHEREAS, pursuant to these procedures, Heritage Floors submitted the lowest responsive and responsible bid for the Project;

NOW, THEREFORE, BE IT RESOLVED, that the Board accepts bid submitted by Heritage Floors for the Replacement Project in the amount of \$155,248,50, and an additional \$11,285 for the demolition of existing floor.

BE IT FURTHER RESOLVED that the Treasurer, Superintendent, and Board President are each authorized and directed to do all things necessary and consistent with this resolution to accomplish the Project, including but not limited to negotiate and execute a contract between the Board and Heritage Floors.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____

Jessica Kelley _____

Rick Kennedy _____

Mike Leidy _____

Phil White _____

D. High School Gymnasium Bleacher Replacement

Motion to approve the following resolution to accept the bid from Farnham Equipment Company: 14.411

WHEREAS, R.C. 3313.46 requires the Bath Local School District Board of Education (“Board”) to follow competitive bidding procedures for certain projects; and

WHEREAS, the Board’s administrators have followed these procedures for the repair, enlargement, and/or improvement of the high school gymnasium bleachers (“Project”); and

WHEREAS, pursuant to these procedures, Farnham Equipment Company submitted the lowest responsive and responsible bid for the Project;

NOW, THEREFORE, BE IT RESOLVED, that the Board accepts the bid submitted by Farnham Equipment Company for the Project in the amount of \$302,000;

BE IT FURTHER RESOLVED that the Treasurer, Superintendent, and Board President are each authorized and directed to do all things necessary and consistent with this resolution to accomplish the Project, including but not limited to negotiate and execute a contract between the Board and Farnham Equipment Company.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____ Jessica Kelley _____ Rick Kennedy _____

Mike Leidy _____ Phil White _____

E. OAPSE MOU

Approve the attached Memorandum of Understanding with OAPSE Local #357 regarding wage schedule placement for new hires and compensatory overtime. 14.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____ Jessica Kelley _____ Rick Kennedy _____

Mike Leidy _____ Phil White _____

F. Facility Rental Fee Schedule

Approve attached fee schedule for use of school facilities.

14.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Stephanie Ernest _____

Jessica Kelley _____

Rick Kennedy _____

Mike Leidy _____

Phil White _____

G. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list.

14.711

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

H. Chaperones – Volunteers – Guest Speakers for 2024–2025 SY

This list is included for liability insurance purposes. All volunteers, chaperones and guest speakers have met the necessary requirements.

14.811

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XV. REPORT OF ADMINISTRATORS

A. Transportation Report

15.111

XVI. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XVII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XVIII. EXECUTIVE SESSION

A. _____

Time In _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XIX. ADJOURNMENT

- **Regular Board Meeting:** Tuesday, March 18, 2025 at 7:00 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

Adjournment Time: _____